




DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

INVITATION

**DEPARTMENT OF COMMERCE (SHIFT-II)**
In Collaboration With
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
LOYOLA COLLEGE (AUTONOMOUS)
Chennai - 600034.

**A ONE-DAY SEMINAR ON
ENHANCING SOFT SKILLS**
A Gateway for Enabling the Differently-Abled

27th March 2023
Lawrence Sundaram Hall



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

INAUGURATION-9:00 A.M.

CHIEF GUEST



Dr V. DURGA RAJULU
VP - Industry Connect Services,
Naan Mudhalvan-TNSDC.

GUEST OF HONOUR



Mr R. BALAJI
Manager, O/o. Banking Ombudsman,
RBI, Chennai.

SESSION-1 : PANEL DISCUSSION

11:00 A.M.

MODERATOR

Prof. T. M. N. DEEPAK

Dept. of Social Work, Loyola College, Chennai



PANEL MEMBERS



Mr Sultan Refai
Co-founder,
Superlyf Retail Chain Stores.



Ms. Sangeetha Pargunan
Deputy Director I/c, NCSC-DA, Chennai.
Ministry of Labour and Employment, Govt. of India.



Prof. D. Anitha Yazhini
Head, Dept. of Counselling
Psychology, Loyola College.

12:45 P.M. to 1:45 P.M. - Lunch Break



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.

In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

SESSION-2

SKILLS FOR WORKPLACE READINESS - 1:45 P.M.



Mr K. Raghuraman

Asst. Professor, Dept. of English,
Govt. Arts College for Men,
Nandanam, Chennai.

SESSION-3

LEGAL GOVERNANCE IN PWD - 2:30 P.M.



Dr B. Velmurugan

Founder, Thuimai Vizhihal Trust,
Madurai.

VALEDICTORY - 3:30 P.M.



Mr KASIM BASITH

Founder & Managing Trustee
We Are Your Voice, Chennai.



Thiru. SEENU RAMASAMY

Indian Film-Maker
Screen Writer & Poet



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

PATRONS:

Rev. Fr. Jebamalai Irudayaraj, S J, **Provincial, Jesuit Chennai Province.**
Rev. Dr. Francis. P. Xavier, S J, **Rector.**
Rev. Dr. B. Jeyaraj, S J, **Secretary & Correspondent.**
Rev. Dr. A Thomas, S J, **Principal.**
Dr J. A. Charles, **Deputy Principal.**

BOARD OF ADVISORS:

Dr V. Durga Rajulu, **Vice President, Industry Connect Service, Naan Mudhalvan Scheme, TNSDC.**
Rev. Dr M.S Joseph Antony Jacob, S J, **Vice Principal, Infrastructure.**

CHAIRPERSON:

Dr D. Kavitha Mary, **Director, RCDA.**

CONVENERS:

Dr S. Prasanna Kumar, **Coordinator, Department of Commerce (Shift – II).**
Dr N. Maria Joseph, **Coordinator, RCDA.**

ORGANISING SECRETARIES:

Dr M. Sivakumar, **Assistant Professor, Department of Commerce (Shift – II).**
Prof. Nishanth Arul Dominic, **Assistant Professor, Department of Commerce (Shift – II).**
Dr K. Leo Lawrence, **Coordinator, RCDA.**

ORGANISING COMMITTEE

Prof. S. Charles Jail Singh
Dr P. Smitha
Dr R. Amala Priya
Dr K. C. Mini Mathew
Dr Hermina Corera
Dr P. V. Saravanan
Dr Y. Alexander
Dr L. Sherley Mary
Prof. D. J. Joyci Christi
Prof. F. Antony Pradeep
Dr S. Emaldarani
Prof. R. Abdul Mazhar
Dr V. Prabakaran
Dr S. Anthony Rahul Golden
Prof. P. S. Vaishaali
Dr P. Mathan Kumar
Prof. J. Princy
Prof. V. R. Karthikeyan
Prof. R. Sahana

Mr Navneet Jayaraman
Mr.Theaseus Anto Cooper
Mr Annamalai
Mr Gukan Thirunavukkarasu
Mr Daniel Joe
Mr Pranav Aravind
Mr Fazal Abbas
Mr Rakesh
Mr Srikanth
Mr Andrew Pradeep Graham
Mr Shirish Srinivasaraj
Mr Ebenezer
Mr Jaysons Surya
Mr Rishe
Mr Vivin Joshua Godson
Mr Mithilesh

Mr D. Manish
Mr Vignesh
Mr Shakthi Kumar
Mr Karthick
Ms. Bhuvanewari. G.
Mr Eldho Babu
Ms. Viviliaa. F.
Ms. Arockia Shiny. S.
Ms. Bethel Vincy. D.
Mr Vipin

CONTACT DETAILS

Dr S. Prasanna Kumar
Coordinator
Department of Commerce (Shift – II)
98413 20670

Dr N. Maria Joseph
Coordinator
RCDA
94445 51355



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

PICTURES FROM THE EVENT



Dignitaries on the Stage (L to R) - Dr S. Prasanna Kumar, Coordinator, Mr. R. Balaji, Manager, RBI, Chennai, Rev. Dr B. Jeyaraj, Secretary & Correspondent, Dr V. Durga Rajulu, VP-Industry Connect, Naan Mudhalvan, TNSDC, Dr Kavitha Mary, Director, RCDA, Dr N. Maria Joseph, Coordinator, RCDA



Lighting of the Lamp by Participants



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Chief Guest Padma Shri. Solomon Pappaiah felicitated by Rev. Dr B. Jeyaraj, SJ, Secretary



Chief Guest Mr. R. Balaji felicitated by Dr. S. Prasanna Kumar, Coordinator.



**DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
**ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023****



Chief Guest Dr. V. Durga Rajulu, VP-Industry Connect Services, Naan Mudhalvan, TNSDC felicitated by Rev. B. Jeyaraj, Secretary.



Chief Guest Dr. V. Durga Rajulu, VP-Industry Connect Services, Naan Mudhalvan, TNSDC addressing the Gathering.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Chief Guest Mr. Balaji, O/o. Banking Ombudsman, RBI, Chennai addressing the Gathering.



Chief Guest Padma Shri. Solomon Papaiah addressing the Gathering.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

“THE VOICE UNHEARD” - Book Release



Chief Guest Dr V. Durga Rajulu and Padma Shri. Solomon Pappaiah releasing the book.



Book Received by the Student Representatives of the RCDA



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

PANEL DISCUSSION 1 - "ENHANCING SOFT SKILLS"



Moderator: Prof. T.M.N. Deepak, Asst. Professor, Dept. of Social Work, Loyola College.
Panel Members (L to R):Ms. Sangeetha Pargunan, Deputy Director I/c, NCSC-DA, Ministry of Labour & Employment, Chennai., Prof. D. Anitha Yazhini, Coordinator, Dept. of Counselling Psychology & Mr. Sultan Refai, Co-founder, Superlyfe Retail Chain Stores, Chennai.



Moderator Prof. T.M.N. Deepak felicitated by Dr S. Prasanna Kumar



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Panel Member Mr Sultan Refai felicitated by Mr Arul Jegan & Mr Premanand, RCDA



Panel Member Ms Sangeetha Pargunan felicitated by Prof. Antony Pradeep



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Panel Member Prof. D. Anitha Yazhini Felicitated by Prof. Nishanth Arul Dominic.



Panel member Mr Sultan Refai addressing the Gathering



**DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
**ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023****

SESSION 2 - "SKILLS FOR WORKPLACE READINESS"



Resource Person Mr. K. Raghuraman (Asst. Prof. Govt. Arts College for Men) addressing the gathering



Resource Person Mr K. Raghuraman felicitated by Mr Vipin, Sports Secretary, RCDA.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

SESSION 3 - "LEGAL GOVERNANCE IN PWD"



Resource Preson Dr B. Velmurugan, Founder, Thumai Vizhihal Trust, Madurai addressing the gathering.



Dr B. Velmurugan felicitated by Dr Mathan Kumar.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

IMAGES OF STUDENTS ENGAGING THE SPEAKER WITH QUESTIONS





DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

VALEDICTORY FUNCTION



Valedictory Chief Guests Mr. Kasim Basith and Thiru. Seenu Ramasamy.



Chief Guest Mr. Kasim Basith felicitated by Dr J. A. Charles, Deputy Principal.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Chief Guest Thiru. Seenu Ramasamy felicitated by Dr D. Kavitha Mary (Director, RCDA).



Chief Guest Mr Kasim Basith, Founder & Managing Trustee, We are Your Voice addressing the gathering



**DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.**
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Chief Guest Thiru. Seenu Ramasamy, Indian Filmmaker addressing the gathering



Distribution of Certificates to Participants of Presidency College.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Distribution of Certificates to Participants of Thumai Vizhihal Trust, Madurai.



THEIA Award to Ms. Sivaparvathi, Nazareth College, Chennai



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Special Award to Mr Praveen Kumar, Govt. Arts College, Nandanam, Chennai



Special Award to Mr Arpith Ashok



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Award of Recognition to Sri Sathya Sai Seva Foundation



Award of Recognition to Help the Blind Organisation.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



Award of Recognition to THUIMAI VIZHIHAL TRUST, Madurai.



Group Photo of Organisers.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.

In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

PARTICIPANTS LIST

DEPARTMENT OF COMMERCE (SHIFT - II)
IN COLLABORATION WITH
RESOURCE CENTER FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON
ENHANCING SOFT SKILLS - A GATEWAY FOR ENABLING THE DIFFERENTLY ABLED
27TH MARCH, 2023

LIST OF REGISTERED PARTICIPANTS

S. NO.	NAME OF THE PARTICIPANT
1.	KANNAN.L
2.	RABIN DAS .
3.	KANNAN.P
4.	PENILRAD .E
5.	SURYAPRAKASH.B
6.	VIMALA.G
7.	EZHILARASI.S
8.	KAVI MURUGAN.P
9.	DINESH.G
10.	SATHISH.G
11.	BARKAVI.V
12.	MONISHA .R
13.	M. AROKIA PRIYA .
14.	R. SASI KUMAR .
15.	ARPITH ASHOK .
16.	GJ. VARUN KUMAR .

Dr. S. PRASANNA KUMAR, M.Com., M.FIN., Ph.D., M.B.A.,
COORDINATOR
DEPARTMENT OF COMMERCE (SHIFT-II)
LOYOLA COLLEGE, CHENNAI - 600 034.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.

In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



DEPARTMENT OF COMMERCE (SHIFT - II)
IN COLLABORATION WITH
RESOURCE CENTER FOR DIFFERENTLY ABLED (RCDA)

ONE-DAY SEMINAR ON
ENHANCING SOFT SKILLS - A GATEWAY FOR ENABLING THE DIFFERENTLY ABLED
27TH MARCH, 2023

LIST OF REGISTERED PARTICIPANTS

S. NO.	NAME OF THE PARTICIPANT
17.)	MADHAVAN . E
18.)	PRADEEPAN . M
19.)	ARUN PRASATH . P
20.)	SARAVANAN . A
21.)	ABDUL RAKIM . M
22.)	KINDAN . G
23.)	GANESAN . S
24.)	HARIHARAN - R
25.)	SATHISH . S .
26.)	MURUGAN . M
27.)	SUBINLAL . S
28.)	SANKARALINGAM . K .
29.)	JEEVA . M
30.)	ROBINSON . V
31.)	ASAYMENOV . S
32.)	SANCHANA U.K

Dr. S. PRASANNA KUMAR, M.Com., M.Phil., Ph.D., M.B.A.
COORDINATOR
DEPARTMENT OF COMMERCE (SHIFT-II)
LOYOLA COLLEGE, CHENNAI - 600 034.

[Handwritten signature]
27/3/23



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



DEPARTMENT OF COMMERCE (SHIFT - II)
IN COLLABORATION WITH
RESOURCE CENTER FOR DIFFERENTLY ABLED (RCDA)

ONE-DAY SEMINAR ON
ENHANCING SOFT SKILLS - A GATEWAY FOR ENABLING THE DIFFERENTLY ABLED
27TH MARCH, 2023

LIST OF REGISTERED PARTICIPANTS

S. NO.	NAME OF THE PARTICIPANT
33.	R. KAVIYARASU
34.	K. KARTHIKEYAN.
35.	S. MANJU.
36.	R. TAMILSELVI
37.	M. ARUNACHALAM.
38.	K. DHIRAVIYAM.
39.	S. A. SHIVA GANESH
40.	A. ARULSELVAN.
41.	N. DEEPAN RAJ.
42.	M. MOHAMED ANIFA.
43.	D. REVATHI.
44.	M. VARSHA.
45.	A. DHARANI.
46.	G. VINOTHINI.
47.	A. KARTHIK.
48.	S. MANIKANDAN.

Dr. S. PRASANNA KUMAR, M.Com., M.Phil., Ph.D., M.B.A.

COORDINATOR

DEPARTMENT OF COMMERCE (SHIFT-II)
LOYOLA COLLEGE, CHENNAI - 600 034.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.

In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



DEPARTMENT OF COMMERCE (SHIFT - II)
IN COLLABORATION WITH
RESOURCE CENTER FOR DIFFERENTLY ABLED (RCDA)

ONE-DAY SEMINAR ON
ENHANCING SOFT SKILLS - A GATEWAY FOR ENABLING THE DIFFERENTLY ABLED
27TH MARCH, 2023

LIST OF REGISTERED PARTICIPANTS


S. NO.	NAME OF THE PARTICIPANT
49.	POONGODI.E
50.	VENKATESAN.G
51.	PRIYA.S
52.	RAMANI.M
53.	KEERTHIGA.P
54.	ROMIYA.V
55.	THANGAIVA.P
56.	AKSHAY KUMAR.M
57.	RAJKUMAR.N
58.	NAVINADHIRA.T
59.	SIVAPARVATHI.S
60.	MANIKANDAN.R
61.	PRAVEEN KUMAR.B
62.	RAJESH.V
63.	SASTIKALA.P
64.	LALITHA.K

Dr. S. PRASANNA KUMAR, M.Com., M.Phil., Ph.D., M.B.A.
COORDINATOR
DEPARTMENT OF COMMERCE (SHIFT-II)
LOYOLA COLLEGE, CHENNAI - 600 034.



**DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.**

**In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023**


THUJMAI VIZHIGAL
DEPARTMENT OF COMMERCE (SHIFT - II)
IN COLLABORATION WITH
RESOURCE CENTER FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON
ENHANCING SOFT SKILLS - A GATEWAY FOR ENABLING THE DIFFERENTLY ABLED
27TH MARCH, 2023

LIST OF REGISTERED PARTICIPANTS

S. NO.	NAME OF THE PARTICIPANT
1	KARUPPASAMY K
2	ARUN PRASATH. S
3	RAJESH KANNAN K
4	MURUGAN M
5 ✓	SURESH D
6 ✓	DINESH. S
7 ✓	MUNEESWARAN A
8 ✓	AYYANKALAI P
9 ✓	VINOTH S
10 ✓	MANIKANDAN M
11 ✓	SIRANJEEVI S
12 ✓	PERIYA VEERAN N
13 ✓	DHARMARAJ. R

Dr. S. PRASANNA KUMAR, M.Com., M.Phil., Ph.D., M.B.A.
COORDINATOR
DEPARTMENT OF COMMERCE (SHIFT-II)
LOYOLA COLLEGE, CHENNAI - 600 034.

Handwritten signature and date: 27/3/23



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.

In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

THUAIMATHURAI VILIGAL
DEPARTMENT OF COMMERCE (SHIFT -II)
IN COLLABORATION WITH
RESOURCE CENTER FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON
ENHANCING SOFT SKILLS - A GATEWAY FOR ENABLING THE DIFFERENTLY ABLED
27TH MARCH, 2023

LIST OF REGISTERED PARTICIPANTS

S. NO.	NAME OF THE PARTICIPANT
14	ANBUMANI P
15	PAVITHRA R
16	MAREESWARI V
17	SOWMIYA S
18	SIVARANTANI R
19	ISWARIYA K
20	MUTHUMARI V
21	TAMILARASI S
22	RAMYA S
	Dr. S. PRASANNA KUMAR, M.Com., M.Phil., Ph.D., M.B.A., COORDINATOR DEPARTMENT OF COMMERCE (SHIFT-II) LOYOLA COLLEGE, CHENNAI - 600 034.
	Dr. AMALA PRIYAR



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023



DEPARTMENT OF COMMERCE (SHIFT - II)
IN COLLABORATION WITH
RESOURCE CENTER FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON
ENHANCING SOFT SKILLS - A GATEWAY FOR ENABLING THE DIFFERENTLY ABLED
27TH MARCH, 2023

LIST OF REGISTERED PARTICIPANTS (FACULTY MEMBERS)

S. NO.	NAME OF THE PARTICIPANT
1.	VENKATAGIRI. G.
2.	BALA MURUGAN. S.
✓ 3.	P. BALAKRISHNAN.

Handwritten signature and date: 28/3/23

Dr. S. PRASANNA KUMAR, M.Com., M.Phil., Ph.D., M.B.A.
COORDINATOR
DEPARTMENT OF COMMERCE (SHIFT-II)
LOYOLA COLLEGE, CHENNAI - 600 034.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI-600034.
 DEPARTMENT OF COMMERCE (SHIFT-II)
 In Collaboration With
 RESOURCE CENTRE FOR DIFFERENTLY - ABLED (RCDA)
 A ONE-DAY SEMINAR ON "ENHANCING SOFT SKILLS"
 A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED (27th March, 2023)

STAFF & STUDENTS COMMITTEE LIST

COMMITTEE	STAFF IN-CHARGE	STUDENTS IN-CHARGE
PROGRAMME / STAGE	Dr S. Prasanna Kumar Dr N. Maria Joseph Dr M. Siva Kumar Prof. Nishanth Arul Dominic Dr P. Smitha Dr Hermina Corera Prof. P.S. Vaishaali Prof. R. Sahana	Mr Navneet Jayaraman (20-UCO-523) Mr Theaseus Anto Cooper (21-UCO-430) Ms Arockia Shiny (21-DCO-002) Ms Vincy Bethel (22-DCO-009) Mr Gokul Srinivas.S (RCDA) (21-UHT-069) Mr Vipin.V (RCDA) (20-UCO-279) Mr Sairam.S (RCDA) (21-UEL-001) Mr Chandru.R (RCDA) (20-UEL-039) Mr Rakesh (20-UCO-376) Mr Sam Sachin Britto (20-UCO-351) M. Vignesh (22-PIR-032)
MC	Prof. P.S. Vaishaali Dr R. Amala Priya Prof. V.R. Karthikeyan	Mr N. Selvakumaran (20-UCO-222) Mr Prince .A (21-UCO-276) Mr Manish.D (21-PEL-034) Mr Eldho Babu (22-DCO-005) Mr Shakthi Kumar. KR (RCDA) (21-UEL-005) Mr Rithul Roshan.L (RCDA) (20-UEL-007)
RECEPTION, REGISTRATION & CERTIFICATE	Dr R. Amala Priya Dr K.C. Mini Mathew Dr S. Emaldarani Dr K. Leo Lawrence Prof R. Abdul Mazhar	Mr Jeevan (21-UCO-319) Mr Anish (20-UCO-305) Mr Daniel Joe (20-UCO-661) Mr Amal Jeffrey (21-UCO-338) Ms Vivilla(22-DCO-003) Mr Thirumurugan(22-UCO-356) Mr Sriram (22-UCO-552) Mr Boopathi.D (RCDA) (21-UTL-003) Mr Rakesh.J (RCDA) (21-UTL-027)
FINANCE & ACCOUNTS	Dr S. Prasanna Kumar Dr N. Maria Joseph	Mr Gukan (20-UCO-454) Mr Srikanth (21-UCO-521) Mr Vivin Joshua Godson (21-UCO-420)
PHOTO & VIDEO DOCUMENTATION	Dr P.V. Saravanan Dr S. Anthony Rahul Golden	Mr Samir Ahmed (21-UCO-527) Mr Sundaresan (22-UCO-271) Mr Hari Krishan (20-UCO-648) Mr Kellen Karol (22-UCO-618) Mr Tarun Adithiya (22-UCO-552)



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI-600034.
DEPARTMENT OF COMMERCE (SHIFT-II)
In Collaboration With
RESOURCE CENTRE FOR DIFFERENTLY - ABLED (RCDA)
A ONE-DAY SEMINAR ON "ENHANCING SOFT SKILLS"
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED (27th March, 2023)

REPORT DOCUMENTATION	Prof. F. Antony Pradeep Prof. J. Princy	Mr Pranav Aravind (20-UCO-527) Mr Jaysons Surya (21-UCO-327) Mr Visharath (21-UCO-315) Mr Sivashankar (22-UCO-640) Mr Aditya(22-UCO-559) Mr V Puneeth Saagar (21-UCO-556) Mr Gowthambabu (22-UCO-657) Mr Shakthi Kumar. K (RCDA) (21-UEL-005) Mr Mutthamizh.S (RCDA) (21-UTL-001)
FOOD & REFRESHMENTS	Dr Y. Alexander Dr L. Sherley Mary Dr K. Leo Lawrence	Mr Leander Rozario (20-UCO-515) Mr Parvesh (20-UCO-555) Mr Mathew (20-UCO-549) Mr Jeffrey (20-UCO-538) Mr John Gallwin (20-UCO-511) Mr Roshan (20-UCO-460) Mr Fazal Abas (20-UCO-443) Mr Mithilesh (21-UCO-548) Mr Sreenath (22-UCO-305) Mr Nithin (22-UCO-525) Mr Pranav (22-UCO-259) Mr. Simhadri(22-UCO-6532) Mr Abinandan (21-UCO-252) Mr Oliveyan (21-UCO-441) Mr. Salmon Rithin (22-UCO-304) Mr Daniel Nikhil (22-UCO-666)
LOGISTICS	Prof. S. Charles Jail Singh Prof. F. Antony Pradeep Prof. V.R. Karthikeyan Dr P. Mathan Kumar	Mr Annamalai (20-UCO-219) Mr Shirish Srinivasaraj (21-UCO-553) Mr Vishnu Narayanan (20-UCO-234) Mr Ebin P Biju (20-UCO-220) Mr Yuvan Shankar Raja (20-UCO-232) Mr Aswin M (20-UCO-242) Mr Abiskek (20-UCO-262) Mr Arunesh (22-UCO-202) Mr Tushar (22-UCO-550) Mr. Vishvajith (22-UCO-653) Mr Karan (RCDA) (20-UCH-201) Mr Kishore Kumar (RCDA) (21-UTL-020) Mr Gopinath (RCDA) (22-UTL-011) Mr Santhosh Kumar P S (21-UCO-551) Mr Andrew (21-UCO-309) Mr Dhinesh Gaudham (20-UCO-368)



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

STAFF & STUDENTS COMMITTEE LIST

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI-600034.
DEPARTMENT OF COMMERCE (SHIFT-II)
In Collaboration With
RESOURCE CENTRE FOR DIFFERENTLY - ABLED (RCDA)
A ONE-DAY SEMINAR ON "ENHANCING SOFT SKILLS"
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED (27th March, 2023)

PURCHASE	Prof. D.J. Joyci Christi Prof. Nishanth Arul Dominic	Mr Thilak (20-UCO-229) Mr.Kishore (20-UCO275) Mr Andrew Pradeep (21-UCO-309) Mr Rishe (21-UCO-357) Mr Rahul (22-UCO-551)
TECHNICAL, DESIGN & PRINTING	Dr V. Prabakaran Dr P. Mathan Kumar	Mr Wilson Pradeep (20-UCO-215) Mr Jeffrey Samuel (22-UCO-627) Mr Praveen Kumar (21-UCO-464) Mr Ebenezer (21-UCO-621)
MEDIA	Prof. J. Princy	Mr Yashwanth (20-UCO-330) Mr Michael Vanan (21-UCO-367) Mr Jonathan (21-UCO-502) Mr Johnesh 22-UCO-420) Mr Dinesh (22-UCO-455) Mr Hadif (22-UCO-408)

Dr M. Sivakumar Prof. Nishanth Arul Dominic
Organising Secretary.

Dr S. Prasanna Kumar
Convener.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

ABOUT THE SEMINAR

The seminar intends to discourse on the challenges faced by differently-abled students and the necessity of enhancing the soft skills to handle or face these challenges. The development of soft skills will enable the students to compete in an organization/institution and society at large. Equipping themselves will elate the differently-abled students to stand apart from their colleagues and superiors, and can maintain a healthy relationship with everyone connected with them. The lack of soft skills can limit one's potential and hence it is essential to develop strong leadership, teamwork, and communication abilities. This seminar aims to attain the following objectives.

OBJECTIVE OF THE SEMINAR

- To address the challenges faced by differently-abled students with specific attention towards improving their soft skills.
- Instil the need for soft skills amongst the participants and expound its significance in career advancement.
- Embed the stimulus which drives the participant to explore the sources for attaining soft skills.
- Honing the emotional intelligence of the participants would incite the desire to connect and interact.
- To increase awareness of the value of communication, adaptability, and the expanding demand for specific types of jobs for individuals with disabilities.
- To inform the general public of the government's programmes, encourage them to take advantage of them, and inform them of the various jobs that are set aside for people with disabilities.
- To ensure that students with impairments receive the necessary education to improve their quality of life and find work.
- To help individuals realize the importance of soft abilities throughout their lives, in interviews, and in future employment.

THEMES FOR PANEL DISCUSSION

SESSION

- I. ENHANCING SOFT SKILLS
- II. SKILLS FOR ENHANCING WORKPLACE READINESS.
- III. LEGAL GOVERNANCE IN PWD.



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

INAUGURATION OF ONE DAY SEMINAR ON ENHANCING SOFT SKILLS

Dr D. Kavitha Mary, Director, RCDA welcomed the gathering to the seminar and Dr Prasanna Kumar, Coordinator of the Commerce Department (Shift - II), elucidated the purpose of this Soft Skill Seminar. He highlighted the significance of the seminar for the Differently abled and briefed out how this seminar will benefit all attendees' schooling and of all students' future work chances. Rev. Dr B. Jeyaraj, S J, Secretary and Correspondent, Loyola College recommended the attendees use this opportunity effectively. He discussed the many steps taken by Loyola College to accommodate the disabled.

Dr. Durga Rajulu discussed various interview etiquette and stressed the need for soft skills for passing the initial phases of employment interviews. He gave advice to all students who are awaiting placement. He advised everyone to be prepared and not be scared to participate, and that everyone should give their best effort in placement. Everyone should be aware of the government's facilities, chances, and schemes, as well as the programmes that the Tamil Nadu government offers to differently-abled people. He concluded his address by thanking everyone for giving the amazing chance to participate in this seminar.

Mr Balaji, the guest of honour, began his address by educating the audience on the wealth of opportunities available in modern society. Everyone should make an effort to produce their best work and avoid feeling depressed when they fail. He used his own experience to illustrate this idea, including his failure and the accident that cost him his vision. But he motivated himself as "I lost my eyesight but not my vision. Focusing on your dream can help you take advantage of the many chances the world offers those who work hard to develop themselves, have dreams, and pursue them. He also stated that only confidence can inspire someone to move past their fears and challenges. He gave advice to all the exceptional people who were experiencing issues in their lives, telling them not to give up and to remain hopeful despite their fears. He described his journey from losing his eyesight as a result of an accident as a child to working at the Reserve Bank of India as a manager. He urged persons with disabilities to advance in life with self-assurance, dedication, and diligence. He told a tale about a sparrow and a honey bee in which he implied that your creations might be stolen, but not your creativity. He expressed his gratitude to the college administration for selecting him as the event's honouree. He finally concluded



**DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.**

**In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023**

by quoting Dr APJ Abdul Kalam "If you really want to look handsome, give your hand to someone and you automatically look handsome." he thanked everyone once again before urging the disabled to never give up and to make the most of every chance they are given.

Special Guest Padma Shri. Solomon Pappaiah began by thanking the convenors of the seminar and all the students for inviting him. He commended the other distinguished speakers for their excellent speeches and for imparting wise counsel and wisdom to the students. Padma Shri. Solomon Pappaiah urged those with disabilities to work together to discover their latent skills and make contributions to their various fields of interest. Also, he stated that society ought to utilise those with disabilities who are eager to contribute to it. He concluded by emphasising that everyone should strive to be great, attain their goals, and concentrate on enhancing society and happiness.

PANEL DISCUSSION SESSION 1 (11:00 A.M.) "ENHANCING SOFT SKILLS"

There is a certain sense of importance that comes with the need to integrate people with special needs into society. The requirements of skills that people with special needs require are different from others. Hence the first session of the seminar consisted of Enhancing Soft Skills for the differently-abled through a panel discussion, that planned to deliberate on the various soft skills that are needed and the schemes that are a part of the development process for people with disabilities.

The moderator for the panel was Prof. T. M. N. Deepak, Asst. Professor, Dept. of Social Work, Loyola College and is also a TEDx speaker. The first panelist was Mr. Sultan Refai the founder of the SuperLyfe Retail Chain Stores. Mr Sultan is also an alumnus from the Department of Commerce (Shift – II), Loyola College. The second panelist was Ms. Sangita Pargunan, Deputy Director I/c, NCSC-DA, Ministry of Labour & Employment, Government of India, Chennai Office. The third panelist was Prof. D. Anitha Yazhini, Coordinator, Dept. of Counselling Psychology, Loyola College.

The moderator Prof. Deepak began his address based on the practicality and philosophy that the world approaches with regard to people with disabilities. Prof. Deepak was of the idea that this world has been built by able bodied individuals for able bodied people. The moderator also addressed the gathering with regards to the common misconceptions that society at large has with regard to people



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.

In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

with disabilities. The esteemed moderator also put forth the various skills that people with disabilities have become accustomed to using in order to assimilate themselves into society and to further emphasize this the moderator concluded by giving the example of a sound navigation technique that blind people follow.

The first panellist Mr. Sultan thanked the college for all the opportunities he got during his study in college. He put forth the idea of how soft skills aide's professional career. He then dove into particular soft skills that could further enhance the careers of people with disabilities. The first soft skill mentioned was communication skills which helps in voicing out the special needs that people with disabilities require. He also mentioned that he lacked communication skills when he was young as he did not have the opportunity to attend school. The second most important soft skill put forth was adaptability as adaptability, which further increases the prospect of people with disabilities looking for opportunities. The final soft skill was resilience as it is the factor that helps people come back from a setback that they might face in their life.

The second panellist Ms. Sangeetha deliberated on the various schemes offered by the government as regards PWDs and put forth the idea that the situation for people with disabilities today has considerably improved in comparison with that prevailed few decades back. She also mentioned that there are currently 21 disabilities that have been recognized in India and people with more than 40% disability are eligible for the government jobs that are available as part of the 4% reservation offered to PWDs. The government has also introduced payment quotas for people with disabilities and various policies that corporate companies are encouraged to make sure that people with disabilities come into the workforce. She mentioned about the National Career Service portal and the availability of various software that offer better opportunities for people with disabilities and the role that technology plays in the opportunity expansion process.

The third panellist Prof. D. Anitha Yazhini addressed the need to have emotional balance and that people irrespective of their disabilities and other issues are all contributors to this world. She also spoke about the need for acceptance and mentioned that self-awareness and self-regulation is a key factor that influences the career development of PWDs and that emotions are a high-energy quantum. She opined



DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.
In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023

that people must understand the momentary physical changes that come and the use of such emotions in an optimal manner. She pointed out that social relationship building is also very important for PWDs and the reiteration of such practices will help one in the sustenance of their career.

KEY TAKEAWAYS

- The students understood the situation that people with disabilities face in the country today and what changes can be constituted.
- The students also learned the various soft skills that people with disabilities need for the betterment of their careers.
- The students also got an introduction to the type of attitudes that people need to approach life with, in regard to the sustenance of their careers and quality of life.

SESSION – 2 (1:34 p.m.): “SKILLS FOR WORKPLACE READINESS

Mr. Raghuraman, a renowned professor in the Dept. of English, Government Arts College, Nandhanam, Co-founder and advisor at the Karnavidya Foundation for PWDs. He spelled the skills for workplace readiness:

1. **Self-Discovery:** The differentially abled are supposed to discover their uniqueness and the aim of their life. They may use technology for having a fair chance to achieve their dreams which is unique to them. They might be better in fields other than they are in. so, it is important to explore other fields and discover what is their best field to excel.
2. **Advocacy:** To get job in the outside world they should be a better advocate of themselves. They are here to establish themselves in different spaces which is the essence of advocacy. There is no wrong in expressing themselves. It is important to express themselves in order to thrive in this modern world.
3. **Communication:** More than other differently-abled persons communication is the key for visually impaired persons. Writing, reading, speaking is equally important. Communication is the skill which we all should establish. It is even more important as an employee in an organization that is formal communication. Mailing is an important part of formal communication.
4. **Technical Skills:** Technical Skills includes critical thinking and problem-solving skills. It is important for differently-abled because he might pressure to complete tasks that seem



**DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.**

**In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023**

impossible for a differently-abled person. So they should become a Problem Solver in order to face their harsh work environment

5. **Inter-Personal Skills:** Differently-abled should be able to connect with normal persons and not think about the differences which were caused by not their mistakes.
6. **Technology:** Differently-abled persons should be updated with the current trend in technology, especially with the technology related to assisting the differently abled persons, and be in a position to have knowledge of how to use the things invented for supporting differently abled
7. **Contributions:** Differently-abled persons who are generally not recognized should be more than a mere participant when given an opportunity to express themselves. They should contribute with their opinions and express themselves.

Speed, accuracy, and Time management are essential for differently abled persons. He said that the differently abled persons should be in a position on par with the normal persons. Then he shares a story of a publisher of "The Hindu", who is blind and is able to type 70 words per minute. Then he insisted every visually impaired person type at a minimum speed of 40 words per minute. He concluded by saying that their attitude should be to be a change-maker and problem solver and said critical thinking leads to an easy solution. Finally, the speaker had a question-and-answer session with the audience.

SESSION - 3 (3:00 PM): "LEGAL GOVERNANCE IN PWD"

People with disabilities often much-needed support that the state has to offer for their empowerment. The legality of dealing with people with disabilities is significantly quite different as compared to the general population in our country. The invited resource person Dr Velmurugan, Founder, Thuimai Vizhihal Trust, Madurai a lawyer by profession has also dedicated a lot of his time to the service of the visually impaired for providing equal opportunities for everyone, ensuring that the visually impaired have a better quality of life, and intends on helping them to lead a successful life and have societal assimilation took over the session.

He thanked the college for conducting such a seminar and uniting people with disabilities across the state to provide grounds for discussion with their empowerment and opportunities in their life. He spoke about all the challenges that PWDs face on a daily basis and the advent of policies and technologies that help people with disabilities cope up with these issues. He deliberated about the



**DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.**

**In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023**

various changes that have been brought about with regard to the issues that people with disabilities face & how there had been a systemic change that has resulted in the overall development of the disabled community. Furthermore, he briefed on the charitable works that are being done through his trust and the personal connection and the need that the speaker feels when connecting with people with disabilities and the cause for their betterment.

The resource person put forth the idea of a different legal approach for people with disabilities and how such cases have to be dealt with in an efficient manner that provides for fair justice. The esteemed guest also spoke about the need for Entrepreneurship opportunities for people with disabilities as they are generally kept out of the entrepreneurial spectrum as compared to the general pool of the population and addressed the gathering with regards to the inclusivity of entrepreneurship. He also addressed that disabled people irrespective of the demographic that they are born in deserve the entrepreneurial chances and general facilities that people in well-developed cities tend to get. He established the various qualities that are needed for disabled people to survive in this world in his view.

VALEDICTORY FUNCTION (4:00 P.M)

The **Chief Guest Mr. Kasim Basith**, (Founder and Managing Trustee, we are your voice) and **Guest of Honour Mr. Seenu Ramaswamy**, a renowned Indian filmmaker, screenwriter, and poet presided over the valedictory function of the one-day seminar on Enhancing Soft Skills held for the development of the RCDA students of the Loyola College, Nungambakkam, Chennai.

Mr. Kasim Basith is a renowned personality in the field of social action and business by founding We are your voice. He has obtained multiple accolades for his relentless efforts from esteemed personalities such as Mr. APJ Abdul Kalam. He has also collaborated with our college, NGOs, and various govt. bodies for the betterment of the students and to help them gain better employment opportunities. He highlighted the sheer volume of disabled people in our country and how it is not their problems alone, but society's issue, which we must tend to immediately. He thus focused on helping our students become people of value, by making the optimum use of our resources and becoming problem solvers.



**DEPARTMENT OF COMMERCE (SHIFT- II)
LOYOLA COLLEGE (AUTONOMOUS), CHENNAI.**

**In collaboration with
RESOURCE CENTRE FOR DIFFERENTLY ABLED (RCDA)
ONE-DAY SEMINAR ON ENHANCING SOFT SKILLS
A GATEWAY FOR ENABLING THE DIFFERENTLY-ABLED
27TH MARCH, 2023**

He motivated students by reminding them about the power that each one can harness within them. As they have to plan everyday activities well ahead, doing it on a regular basis, they are naturally better planners, organizers, and networkers who are immensely hardworking. He advised the students to fine-tune their thinking by focusing on what they have over what they do not possess, which will help them scale great heights. He shed light on the phenomenal success of the Job fairs conducted by his organization which astonished recruiters and organizers alike with almost 4,700 students attending the first-ever job fair, making it a standard amongst recruiters.

Thiru. Seenu Ramaswamy, Indian Film-Maker and a National Award Recipient in the Tamil cinema industry illustrated the power of students by recalling various incidents from his own childhood. He is deeply impressed by the sheer intellect the differently abled possess and their super-compensation in other areas. He urged the students to follow their passion and do what they loved as, not only would it make life more enjoyable, but it would also carve the path to success.

A very jovial person by nature, he tells us how important it is to make mistakes. He further went on to add that a majority of his learnings are a result of the mistakes that he made. He once again shared another story from his school days and further reiterated the value of the lessons derived from making mistakes. He requested the students to have growth and a learner's mindset over a 'know it all' mindset and was keen on learning the doubts and difficulties faced by the students hailing from various parts of our state in a very fun and interactive segment where he addressed the questions of the students. With each answer, he reinforced his belief in the ability of our students and ended his address with the message that if our students give their heart and soul into something that they love then they can definitely achieve their goals and success is inevitable.

Dr N. Maria Joseph

Convener – Soft Skills Seminar

Dr S. Prasanna Kumar

Convener – Soft Skills Seminar

Coordinator, Dept. of Commerce (Shift – II)