

Report on National Conference on Business Process Re-Engineering in the Modern Era 28th February, 2023

PICTURES OF THE EVENT



INAUGURATION CHIEF GUEST Mr TIRUCHI SIVA, MP AND Dr N. KANNAN I.P.S.



Chief Guest Mr Tiruchi Siva (MP) being felicitated by Rev. Dr A. Thomas SJ, Principal.



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Chief Guest Dr N. Kannan I.P.S being felicitated by Rev. Dr A. Thomas, SJ, Principal

PANEL DISCUSSION 1 EMERGING TRENDS IN BUSINESS PROCESS RE-ENGINEERING



Moderator- Mr. Bharat Shivkumar, CEO, Shivas Auto Components Pvt. Ltd., Panel Members – Dr Ajmal Dastagir, Mr. Jeganathan Velu, CA Dinesh Raisinghania.



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PANEL DISCUSSION 2

BUSINESS PROCESS RE-ENGINEERING TOWARDS ENTREPRENEURIAL SUSTAINABILITY



Moderator- Mr. Sesha Sai, Honorary Counsel General, Republic of Seychelles Panel Members – Mr Adhishwar, Mr Srinivasaraj & Mr Badhrinath Kidambi.

PANEL DISCUSSION 3 BUSINESS PROCESS RE-ENGINEERING IN ATTAINING COST EFFECTIVENESS



Moderator: Dr Sivachandar Panel Members - Mr. Ramesh, Mr. SasiKumar and Mr. Sreejith.



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VALEDICTORY FUNCTION



Chief Guest - (Center) Dr Susan Vargheese, Director, Hindustan College of Arts & Science



Dr SUSAN VARGHESE addressing the gathering.



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ABOUT THE CONFERENCE

NATIONAL CONFERENCE ON BUSINESS PROCESS RE-ENGINEERING IN THE MODERN ERA TIME: 9:00 AM VENUE: LS HALL

INAUGURATION

In the presence of the chief guests, Mr Tiruchi Siva (Member of Parliament), Dr. N. Kannan I.P.S. (Inspector General of Police, Tamil Nadu North Zone), Rev. Fr Principal, Coordinator Dr S. Prasanna Kumar, and other faculty members, the event began with a prayer to the almighty god and was then followed by Tamil Thai Vazhthu. Dr. S. Prasanna Kumar opened the ceremony by welcoming everyone and recalled the events and conferences that took place the year before. His lucid presentation of BPR using the digitalization of Loyola was well received by the gathering and how the current situation would help entrepreneurs grow and expand their views were shared by him.

Dynamics of the Conference by Dr Alexander Yobu.

Dr. Alexander Yobu spoke about the importance of BPR, and highlighted that it can be used for working on the grey areas of the business, for which he took the examples of Toyota and Ford. He talked about how BPR represents fundamental foundations by taking examples of the previous processes and how they needed improvements. He began by outlining a case study related to Automobiles and provided an overview of the recently created business processes "Six Sigma" which encourages businesses to enhance their business and cut costs by using available resources. BPR starts with how there should be a new and clean perspective by developing new objectives which focus on efficiency while also keeping the customers in mind. Dr Alexander concluded with a brief introduction of the panel, moderators, and the topics to be discussed on the National Conference.

Rev. Father Principal's Address to The Gathering:

Rev. Dr A. Thomas, SJ, principal deliberated about the volatile world and how BPR helps industries to manage and adapt in the dynamic environment. He then focused on how BPR would help the students to help them prepare for their future endeavours. He welcomed all the students from other colleges who came to participate in the conference and conveyed his wishes to the entire conference team.

Address by Chief Guest by Dr. N. Kannan:

Chief Guest Dr N. Kannan (Inspector General of Police) started his speech by extending his gratitude to all the attendees, the principal, and the faculty members. He began by outlining his understanding of the subject, saying that re-engineering is like enhancing daily operations in order to maintain and grow the business. He began by drawing a comparison to his line of work. He then continued about his tenure as the FRRO in Shastri Bhavan and the changes that he brought about to reduce the processing time for foreigners with the advent of technology. He focused on how it should be efficient and cost-effective. He argued how it should add value in the improvement of business processes towards productivity and cost. He also provided ideas on how to have better outcomes. For that, he instructed students to complete projects, engage in practical labor, and approach this as a daily activity rather than a single subject. He continued with how re-engineering brings forth change and with this change requires proper management and adaptation.



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Chief Guest Lecture by Mr. Tiruchi Siva:

He started off by thanking everyone and the student who had gone to contact Mr. Tiruchi Siva in order for him to come and honour us with his presence. He started by describing how he pursued his dreams while studying for a B.A. in English literature. He explained that "re-engineering" is a word for cleverness, specifically business-related cleverness. The main guest, Mr. Kannan, received praise for his actions. He was responsible for the government approving this statute as a privilege for transgender people. He put this law into effect. He then concentrated on discussing how he learned about BPR and how crucial its execution strategy is. He said how it went to the root word of Re-engineering and how this can not only be applied to the business field but to all fields of work.

He stated that BPR can be described as a strategy for technology. He reminded us that it is the business that is reliant on its customers and not the opposite. He continued how currently, there is a heavy reliance on technology and how most people, even if they do not use it extensively, are still reliant on it. Re-Engineering is sustainability and survivability. He advised to not confine re-engineering only to business as for a man to achieve he must survive, sustain and succeed. Then, He urged everyone in academia and industry to find answers to the most urgent problems facing the world, including how to eliminate nuclear waste, create renewable energy, and improve employment opportunities.

PANEL DISCUSSION - 1

"EMERGING TRENDS IN BUSINESS PROCESS RE-ENGINEERING"

Moderator: Mr. Bharat Shivkumar, CEO, Shivas Auto Components Pvt. Ltd., **Panel Members:**

- CA Dinesh Raisinghania, Head, Quick Commerce Business GS Global;
- Dr Ajmal Dastagir, MD, Silk Trail Global Exports Pvt. Ltd., Advisor National Dairy Development Board, Advisor National Thermal Power Corporation.
- Mr. Jeganathan Velu, Director Business Analytics, Freshworks.

The first panel moderated by Mr. Bharat deliberated on the elements of emerging trends in the field of business process re-engineering. The panel deliberated on the importance of BPR with regard to the advent of new-generation software. The idea of BPR and its relevance to economic growth was also explored in the panel. The need for re-engineering to be sustainable was also put forth by the respected panel members. The process of change management was also explored over the course of the panel and its proceedings. The level of technology that is available with regard to artificial intelligence was also explored in the proceedings of the panel. The elements of BPR and its ability to reduce errors were also explored over the course of the panel. The elements of BPR and its ability to reduce errors were also explored over the course of the panel. The panel members also resonated with these ideas from personal examples from their respective careers. The panel concluded with a question-answer session with the audience.

PANEL DISCUSSION - 2

"BUSINESS PROCESS RE-ENGINEERING TOWARDS ENTREPRENEURIAL SUSTAINABILITY"

Moderator: Mr M. Sesha Sai, Honorary Counsel General, Republic of Seychelles, Founder-Farm Guru. **Panel Members:**

- Mr Adhishwar T. A., Founder, Hotel for Dogs, Head, Talent Scouting & Strategy Delhi Capitals,
- Mr. T J. Srinivasaraj, Chairman & MD, Freight Consolidators Pvt. Ltd.,
- Mr. Badhrinath Kidambi, Founder Planytics, Director Winspire & Principal Consultant



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The moderator, Mr. Sesha Sai began his address by talking about the various types of greetings that were practiced on a global level. Mr. Sesha Sai spoke with regard to his personal experience and spoke about IKIGAI and its implications on life. Mr. Sesha Sai spoke regarding his personal experience and spoke about IKIGAI and its implications on life. The moderator then drew parallels with re-engineering in business. After this, the moderator proceeded to invite the respected panelists onto the stage. The idea of logistics being everlasting was also put forth over the course of the panel. The need for constant human evolution and how humans cannot devolve was also discussed in the proceedings of the panel. CHATGPT was discussed in a rather positive light, as the panelists felt that it could assist humans rather than reduce the human intellect if used properly, much like the other forms of technology. The need of doing things for the sake of betterment and doing something better was also put forth in the panel. The ideas of supply chain and how it is the overall system as compared to logistics was also discussed over the course of the panel. The panelists ended their ideas by speaking about the importance of extreme ownership.

PANEL DISCUSSION - 3

"BUSINESS PROCESS RE-ENGINEERING IN ATTAINING COST EFFECTIVENESS"

Moderator: Dr G. Sivachander, Athma Ram Santan Dharma College, University of Delhi. **Panel Members:**

- Mr. Ramesh, Director, Quick2shelf Food Solutions Pvt. Ltd.,
- Mr Sasi Kumar, HR Head, Danfoss DCS, India Region,
- Mr. Sreejith S. J., Marketing Head, Coca-Cola, Chennai.

Moderator, Mr. G. Sivachander, was called to introduce the major subject that would be covered in the panel discussion. Mr. Ramesh was then asked to begin the session with the first lecture. What is business to you?, he asked as he opened the conversation. He said that business has various structures. Then he went onto explain about the scope in trading. Panel member Mr. Sasikumar came to speak, he talked about his own profession in the field of Human Resource and about how a person should be able to adapt to the situation and to learn more about business. He further advised to be prepared for everything and to have knowledge regarding finance as well as the stock market and to learn more about the country's economy. As students, we should focus on promoting the economy of the country. Finally, the third panelist Mr. Sreejith started his talk with the question, "What is Marketing?".

After a few answers from the audience, he continued talking about his experience when working in the marketing field. He talked about B2C and a marketing tool implementation that he had initiated with some of his friends. He talked about how you should analyze data and on what basis and based on this, to create a marketing mix that would work well for that market. He gave ideas to identify how we should focus on what is high in demand in the market. He talked about knowing your customers as one of the important points. This continued with a few examples of his experience working for Coca-Cola in regard to how they marketed the products and the number of profits they made with these projects. After these lectures, the moderator asked the panelists a few questions tackling the topic of its effects on Business Procedure Re-Engineering. After this a Q&A session was initiated and the panel discussion came to an end.

VALEDICTORY FUNCTION - 3:00 P. M.

Dr. Alexander Yobu introduced the Honorable Chief Guest, Mrs. Susan Varghese to the august gathering by highlighting the accolades, work experience and achievements. The Chief Guest started by explaining



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her achievements such as establishing a hospital and is also currently the director of the Hindustan College of Arts and College. She then continued with a question," What is the secret of happiness?". She continued to talk about how humans are social animals and then proceeded with how having good social connections leads to happiness in this modern society. But after several years, she had read and learned that most of the people in this developed world choose to be alone and tend to spend time by themselves. Thus, she advised developing social relations/connections. Following this, the chief guest continued by saying to re-engineer our lifestyles and our minds to break this stigma. The convenor, Dr. Smitha was then invited on stage to call out the winners for the Paper Presentation.

Dr P. Smitha Dr Y. Alexander Conference Convener. Dr S. Prasanna Kumar Coordinator. Conference Chairman.



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PARTICIPANTS

No S.	code	Author & co-author	Full Paper Title	College Name	Mail ID	Phone number	Payment status	Signature	Cast frate
	BPF 000	*Dr. P. Ponraj, *Dr. K. Gnanaguru	A Study on Digitalization on Contemporary Issues Across Various Fields	Sourashtra College, Madurai	ponraj.pn@g mail.com, gnanagurukal iappan@gma il.com	989449184 5, 637475731 9	Pay due - today		
	BPF 001	*Prasanna Prabhu.D, Department of Centre for Educational Management and Applied Science, NITTTR *Supraja .R Patrician College of Arts and Science, Chennai	Psychological Price of Entrepreneurship in The Post Pandemic Era		prasannaprab u2010@gmai <u>l.com</u> suprajavijaya lakshmi427 @gmail.com	917617153 7, 720007153	Paid - 500 Paid - 300	the state	the set of
	BPF 002	*Dr.S.Jayalakshmi	ROLE OF ENTREPRENEURIA L COMPETENCIES ON THE SUCCESS OF SMALL SCALE ENTERPRISES IN INDIA	St. Thomas College of Arts & Science, Chennai	javalakshmis @saintthoma scollege.com	900339126	Paid - 600		





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14	BPF 013	Mr. G. Shri Harish Varthan	GLOBAL MARKETING	Rathinam College of Arts and Science, Coimbatore.	hriharishvart <u>han539@gm</u> ail.com	1	Pay done -300	C. Ehickon's hereton 5. Shalanichather	parts 2 rate
15	BPF 014	Rebeccah Daphne Rajan	A study on impact of Financial Behavior and Recommendations to improve the Financial Literacy Education and the role of Financial Institutions in India.	Anna Adarsh College for Women, Chennai	rajanjayabala n@gmail.co m		Pay done - 300	All of.	C12/2/2
16	BPF 015	*JEFFY JERLY JOY. J, *DR. KALPANA NAIDU C	STUDY ON ENTREPRENEURS OF MSME SECTOR TOWARDS ENVIRONMENTAL	Women's Christian College, Chennai	jeffýjerlyjoyj @gmail.com, <u>kalpananaidu</u> @wcc.edu.in	9176155977,9840456214	Jeffy - Pay done - no intimation rec.	and in	A



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18	BPF 017	*V.J.KALANGI	A DIGITAL STARTUP ON THE MODERN ERA	SONA COLLEGE OF ARTS AND SCIENCE	kalangi200 <u>3</u> @gmail.com		Pay done - 300	April 1.	Mart Jolan
19	BPF 018	*Dr.T.P.PRIYA	GREEN ENTREPRENEURSH IP - A NEW BUSINESS PARADIGM	Shrimathi Devkunvar Nanalal Bhatt Vaishnav College for Women, Chennai	priyarun8@g mail.com	944533052 3	Pay done - 600		07
20	BPF 019	*B. P. soundariya, *M. mounikashree	FINTECH ANALYSIS ON DIGITAL RUPEES AND CRYPTOS	SONA COLLEGE OF ATRS AND SCIENCE	brindhaprave enkumar6700 @gmail.com, mounikashre em@gmail.c	1	Pay done - 300 Pay done - 300	B.P. P.	N. Carlers
21	BPF 020	&Dft. C. JAGANATH, *DEVA PRASATH. R	GLOBAL MARKETING AND INTERNATIONAL	SONA COLLEGE OF ARTS AND	<u>srinivasandev</u> <u>a007@gmail.</u> <u>com</u>	. 1	Jaga-Paid - 600	. 1	(CEOCH)



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22	BPF 021	*Mr. Ravinder Pant , *Prof. Mohammed Kamalun Nabi	A bibliometric analysis of Emotional Brand Attachment using VOSviewer	Jamia Millia Islamia University, New Delhi	rpantscholar @gmail.com	500	Ravi -Paid - Moha-Not paid -Mail to be sent	And certain	Centerund Decless
23	BPF 022	*N.Uma Devi, *Dr.S.Benita	The impact of financial literacy of women IT professionals on their investment portfolio strategy in India	NMSS.Vellaicha my Nadar College, Madurai	umamaries78 @gmail.com,		Pay done - 500 Pay done - 500	M-010	M. 1017 88/3/33
24	BPF 023	*Mrs. Jenifer. V, *Ms. Jenifer. G, *Mr. Vishwas. S	NEW ERA OF DIGITAL MARKETING	Sri Krishna Arts and Science College, Coimbatore	jeniferv@ska sc.ac.in, jeniferg21baf 113@skasc.a c.in, <u>vishwass21b</u> af159@skasc acin		Pay done - 300 Pay done - 300 Pay done - 300	Benzieu.g	Juda D
25	BPF 024	*Dr.S.Benita	Adoption and NN utilization of fintech my services among bank Co customers 1	NMSS.Vellaicha my Nadar College, Madurai	drbenikumar @gmail.com	1	Pay done – 600	Smy	Strofoz Strofoz



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*Dr. Anlı Suresh *Dr. Sapna Sugandha, *Aishwarya Singh,		Mahatma Gandhi Central University, Bihar	m ssugandha27 03@gmail.co m		Aish-Paid 500		
Upadhyay *Aarthi Monalisa M, *Dr. Anli Suresh	the platform workers in India. COMPREHENDING BANCASSURANCE AND ITS IMPACT WITH BESDECT TO	Madras Christian College, Chennai	monalisaaart hi@gmail.co m, <u>anli.sgain@g</u>	882551899 6	Pay done - 500 Pay done - 600	Juster V	Marther M



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	BPF 030 *Jayasurya	Marketing automation for Business Re- engineering	Loyola College (Autonomous)	k.jayasurya1 234@gmail.c om	760492846 3	Paid - 300	2 million	
	*Mr.Austin Xavier Amirtharaj.A, Amirtharaj.A, Loyola College BPF (Autonomous), Chennai 031 *Dr. Bushan D. Sudhakar Pondicherry Central University,	A STUDY OF QUICK SERVICE RESTAURANTS AMONG YOUNGSTERS IN CHENNAI MARKET.	Ļ	bushansudha kar@gmail.c om, <u>profaustinxav</u> <u>ier@loyolaco</u> <u>llege.edu</u>		Austin-Paid- 500 Bushan- not paid		
	BPF 032 Dr. Keerthika. R	MARKET CONVERGENCE OF EXTENDED REALITY TECHNOLOGY ON COSMETICS VENDIBLES IN DIGITAL ERA	Madras Christian College, Chennai	<u>keerthikaravi</u> <u>kumar7@gm</u> <u>ail.com</u>		Paid - 500		Harter M
	BPF *Dr.R. Uma 033 Maheshwari,	A STUDY ON PROVIDENT FUND	Loyola College, Chennai	uma@loyola college.edu,	1	No pay needed		



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43 B	BPF *Dr. M Sivakumar, 041 *Vangala Puneeth Saagar	CHALLENGES FACED BY APPLE DUE TO SINGLE PRODUCT LINE DEPENDENCY	Loyola College (Autonomous), Chennai	21uco556@l oyolacollege. edu		Payment not needed		
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45	*Dr.KABERI BEZBARUA		Gauhati Commerce College	<u>bezbaruakab</u> <u>eri19@gmail.</u> <u>com</u>	+91- 986403223 3	Paid - 600		~
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8	BPF0 DR. A. MARIYAPPAN, 43 DR.F.MERLIN KOKILA	PROS AND CONS OF STARTUPS IN INDIA : A THEORETICAL STUDY	LOYOLA COLLEGE				N.M.	Sel
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29		Loyola College (Autonomous), Chennai - 34	
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2	20-UCO-503	ALBERT NOAL A	
3	20-UCO-516	SAMUEL JEROME S	
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5	20-UCO-522	PRATAP A	
6	20-UCO-524	FELIX ANTONY T	
	20-UCO-525		
		SELVIN JEBARAJ A	
		PRANAV ARAVIND V K	
		SHAMAN NAHAR R	
	20-UCO-530		
		DHANUSH P K	
		VISWANATH L R	
		ABEL JOLLY	
		MONESH KUMAR	
		AARAVE S AHUJA	
		JOSHWA VIBIN A	
		MOHAMMED HISHAM S	
		ALLAN MARK G	
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30	20-UCO-567	GRESHWARAN B	
31	20-UCO-568	VASANTHA RAJAN V	
32	20-UCO-572	BEN JESHURUN J	
33	20-UCO-575	ARUN KUMAR G	
34	20-UCO-576	KRITHIK RAJENDRAN S)
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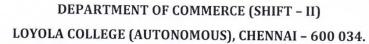
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No. Dept No.	Name of the Student	
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2 20-UCO-602	SAM VINNY FRED	
3 20-UCO-604	IEOF F	
4 20-UCO-605	JOHN BRITTO JANISH J UBL	
5 20-UCO-606	CASTRO DAVID DS het but	
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9 20-UCO-616	NITHISH KUMAR N N. Nhw	
10 20-UCO-618	CHAYAN de	
11 20-UCO-620	IENISTON ANTONY VINDON V	-
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	MOHAMED WASEEM	
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	5 PRAVEEN GLADVIN M J	
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		WINNERS	
S. NO.	DEPT. NO.	NAME OF THE STUDENT	
1,	20000242	ASWIN M.C (NVC) (CB	
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