

Happiness in the workplace

Two eminent speakers shared their knowledge and experience about employee engagement with HR students in separate sessions held across three days in February 2017.

Mrs. Vasanthi Ranganathan, Trainer and Entrepreneur, is one of the Makana Award Winners of USA and a Rotary Scholar Award winner. She also holds British Council, India accreditation to teach BEC programs and is the certified examiner for the UCLES program of University of Cambridge, U.K. She spoke about the importance of learning and development in employee engagement on 21st February 2017. Students were divided into groups and were asked to make a presentation on the following:

- a. Learning vs. Training
- b. Innovation Key to employee engagement
- c. Engaging Employees during on-boarding
- d. Managing cost and Productivity
- e. People other than employees who need to be engaged for performance.
- f. Finding needs for training at various levels

The session was interactive and informative. Students learnt different aspects of employee engagement.

On 22nd and 23rd February 2017, Mr. Ashraf, Corporate Trainer and founder-director of Life Academy - Center for Self Development, shared his experience with the students and spoke on the topic Employee Engagement and Happy Workplace. He has about 15 years of experience in training and facilitation.

Being an Engineer by education and a Trainer by passion, she placed before the students a roadmap for creating a happy workplace to engage employees. He taught the students on the usage of activities and games to create learning experiences. Students greatly enjoyed the sessions.



Mrs. Vasanthi Ranganathan talks about employee engagement.



Mr. Ashraf in the midst of a practical session with HRM students.