

The essentials of HR

Mr. Ramesh Dayalan VP, ADP Services, gave a motivational talk on the employee-employer compliances on 5th October 2016 and focussed on the essentials that every HR professional should know. He spoke about the National Pension Scheme and shared his experience of controlling payroll process for half a million employees.

Drawing from his vast experience, beginning his career in Ma Foi Consultancy, he explained the rules, acts, taxes and laws which are more important to run a standardized, structured and effective organization. He also clearly described the roles of employee and employer. Though the topic of payroll was quite a long journey, the flow chart and diagrams were so much flexible for the students to think, adapt and understand.



Mr. Ramesh Dayalan on employer-employee compliances.