



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.A., B.COM. & B.B.A DEGREE EXAMINATION – ECONO., COMMERCE & BUSI. ADMIN.

FOURTH SEMESTER – APRIL 2016

BC 4202 - LABOUR LAWS

(12TH Batch Onwards)

Date: 27-04-2016
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

PART – A

Answer **ALL** the questions:

(10 x 2 = 20)

1. Explain the relationship between Master and Servant during Medieval period in India.
2. Define the term 'Factory' under the Factories Act, 1948.
3. Who is a Worker as per the Factories Act, 1948?
4. Define 'Wages' as per the Workmen's Compensation Act, 1923.
5. What are the registers has to be maintained under Payment of Wages Act, 1936?
6. What is 'Overtime Wages'?
7. What are the objectives of the Industrial Disputes Act, 1947?
8. What are the Penalties for giving financial aid to illegal strikes?
9. List down the provision available to change the name of the Trade Union.
10. What are the objectives of the Contract Labour (Regulation and Abolition) Act, 1970.

PART – B

Answer any **FOUR** questions:

(4 X 10 = 40)

11. Explain the scope and objectives of Labour law.
12. Who is an Inspector? And explain briefly his powers as per the Factories Act, 1948.
13. What are the defence available to employers before passing Workman's Compensation Act, 1926?
14. Explain briefly the obligations in payment of wages.
15. Explain the procedure in fixing minimum wages.
16. What is retrenchment? And explain its rules under Industrial Disputes Act, 1947.
17. Explain the benefits of contract labour.

PART – C

Answer any **TWO** questions:

(2 X 20 = 40)

18. Explain the provisions ensuring the safety of the worker in the Factories Act, 1948.
19. Describe the various Deductions from Wages.
20. Briefly explain the Adjudication mechanism available to the worker in Industrial Dispute Act, 1947.
21. Explain the suggestions given from the various judgements, while engaging contract labour through Contractor.
