

**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**



**B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP**

**SIXTH SEMESTER – APRIL 2016**

**BC 6605 – INDUSTRIAL LAW**

Date: 15-04-2016

Dept. No.

Max. : 100 Marks

Time: 09:00-12:00

**PART – A**

Answer **ALL** the questions:

(10x2=20 marks)

1. Define Hazardous Process.
2. What is a “certificate of fitness”?
3. State the objectives of Industrial Disputes Act 1947.
4. Define Continuous Service.
5. Explain Disablement and its types.
6. Write a note on Occupational Diseases.
7. What is meant by EPF scheme?
8. When is gratuity forfeited?
9. Define a Trade Union.
10. Write a note on dissolution of Trade Union.

**PART – B**

Answer any **FOUR** questions:

(4x10=40 marks)

11. Enumerate the provisions that ensure the health of workers in the factory.
12. What are the unfair labour practices on the part of the employers?
13. State the rules as to determination and recovery of the amount of gratuity under Payment of Gratuity Act 1972.
14. Explain the following provisions
  - a) Compulsory Insurance
  - b) Inspectors under EPF.
15. Explain the administration of Provident Fund Schemes.
16. What are the defences available to employers under Workmen Compensation Act 1923? And when is an employee liable to pay compensation?
17. Explain the procedure for registration of a Trade Union and cancellation of registration.

**PART – C**

Answer any **TWO** questions:

(2x20=40 marks)

18. “The safety provisions are absolute and obligatory in character and the occupier is bound by them”. Elucidate.
19. What authorities have been set up under the Industrial Disputes Act 1947 for settlement of Industrial disputes? And write on any two adjudicating machineries.
20. What is Compensation? Give a detailed account of the provisions relating to computation of compensation under Workmen’s Compensation Act 1923.
21. Give a detailed account of rights, duties and liabilities of Registered Trade Union.

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