



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP

SIXTH SEMESTER – APRIL 2017

BC 6603- INDUSTRIAL LAW

Date: 18-04-2017
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

PART –A

Answer ALL the questions:

(10 × 2 = 20 marks)

1. What is a factory?
2. Define 'Worker' under Factories Act 1948.
3. What do you understand by the term Contribution under the ESI Act?
4. What is the meaning of the term 'Retrenchment'?
5. What is lockout?
6. What is disablement?
7. What is an industrial dispute?
8. Define the term 'Dependant' under the ESI Act.
9. Define compensation
10. Write a short note on Compulsory Insurance.

PART-B

Answer any FOUR questions:

(4 × 10 = 40 marks)

11. Briefly explain the following terms
a) Strike b) Lockout c) Layoff d) Retrenchment.
12. What are the provisions of Factories Act in regard to health of workers?
13. What are the restrictions imposed by the Factories Act 1948 on the employment of women and young persons in a factory
14. What are the provisions relating to payment of Compensation under the WCA 1926.
15. Explain the purpose for which the ESI Fund can be used.
16. Write a note on Medical Benefit Council.
17. Elaborate the provisions relating to payment of gratuity

PART-C

Answer any TWO questions:

(2 × 20 = 40 marks)

18. What are the various methods for the settlement of Industrial disputes under the Industrial Disputes Act 1947?
19. State the provisions of Factories Act in regard to safety and welfare of workers?
20. When is Employer liable to pay compensation?
21. Explain Employees State Insurance and types of benefits under the scheme.
