

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP

FOURTH SEMESTER – APRIL 2022

UBC 4601 – INDUSTRIAL LAW

Date: 23-06-2022

Dept. No.

Max. : 100 Marks

Time: 09:00 AM - 12:00 NOON

PART – A

Answer ALL questions:

(10 x 2 = 20 Marks)

1. Define Adult under the Factories Act.
2. What do you mean by Closure?
3. Give the meaning of Provident fund.
4. Mention any two objectives of the Employees Compensation Act.
5. State the meaning of ESI fund under the ESI Act.
6. Who is responsible to fix the minimum wages under the Minimum Wages Act?
7. Define Factory.
8. Differentiate between strike and lockout?
9. List out the Defences used by Employers for not paying compensation before the implementation of the Employees Compensation Act..
10. Who is the person responsible to pay the wages according to the Payment of Wages Act?

PART – B

Answer any FOUR questions

(4 x 10 = 40 Marks)

11. Explain any 10 provisions relating to the safety of the Workers under the Factories Act.
12. Explain the liability of Employer to pay Compensation under the Employees Compensation Act.
13. Elaborate the provisions relating to fixation of minimum rate of wages under the Minimum Wages Act.
14. Write a note on the uses of the ESI Fund under the ESI Act.
15. Discuss the provisions relating to Strikes under the Industrial Dispute Act.
16. Briefly explain the rules relating to Distribution of compensation under the Employees Compensation Act.
17. Write a note on Conciliation Machineries under the Industrial Dispute Act.

PART - C

Answer any TWO questions

(2 x 20 = 40 Marks)

18. Discuss the provisions relating to the Health and Welfare of workers under the Factories Act.
19. Explain the various Adjudicating machineries under the Industrial Disputes Act.
20. What are the provisions relating to payment of wages under the Payment of Wages Act?
21. Write a detailed note on the Benefits available to Insured Person under the ESI Act.
