

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



B.A. DEGREE EXAMINATION – ECONOMICS

FIFTH SEMESTER – NOVEMBER 2018

16UEC5ES01 – HUMAN RESOURCE MANAGEMENT

Date: 30-10-2018

Dept. No.

Max. : 100 Marks

Time: 09:00-12:00

PART –A

Answer any FIVE of the following not exceeding 75 words each: (5x4=20 marks)

1. Define Human Resource Management.
2. What do you understand by Human Resource Planning?
3. Distinguish between Human Resource Auditing and Human Resource Accounting.
4. Give the meaning of Job Design.
5. Bring out the purpose and importance of recruitment.
6. Write a short note on Quality of Work Life (QWL).
7. What is motivation?

PART – B

Answer any FOUR of the following not exceeding 250 words each: (4x10=40 marks)

8. Explain the objectives and functions of Human Resource Management.
9. Outline the policies and principles of Human Resource Management.
10. Explain the importance of Human Resource Planning.
11. Briefly explain the theories of wages.
12. Examine the nature and style of leadership behaviour.
13. Analyze the role of stake holders in industrial relations.
14. Explain the tactics adopted by unions to influence the management.

PART – C

Answer any TWO of the following not exceeding 900 words each: (2x20=40 marks)

15. Analyze the factors governing recruitment.
16. Examine the trends and new challenges in Human Resource Management.
17. Compare and contrast Maslow's need hierarchy theory with Herzberg's two factor theory of motivation.
18. Discuss the various factors affecting Human Resource Planning.

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