



**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

**B.A. DEGREE EXAMINATION – ECONOMICS**

**FIFTH SEMESTER – NOVEMBER 2022**

**17/18UEC5ES01 – HUMAN RESOURCE MANAGEMENT**

Date: 30-11-2022

Dept. No.

Max. : 100 Marks

Time: 09:00 AM - 12:00 NOON

**PART – A**

**Answer any FIVE of the following not exceeding 75 words each: (5X4=20 Marks)**

1. Define Human Resource Management.
2. What do you mean by Job analysis?
3. Write a short note on Quality of Work Life.
4. Give the meaning of job design.
5. What is meant by Human Resource Planning?
6. What is motivation?
7. Distinguish between Human Resource Accounting and Human Resource Auditing.

**PART – B**

**Answer any FOUR of the following not exceeding 250 words each: (4X10=40 Marks)**

8. Explain the objectives and types of interview.
9. Evaluate the factors influencing recruitment policies and programmes.
10. Briefly explain the importance of division of labour.
11. Examine the steps involved in communication process.
12. Analyse the various types of tests involved in selection process.
13. Examine the Herzberg's two factor model of motivation.
14. Discuss the nature and types of organisations in India.

**PART – C**

**Answer any TWO of the following not exceeding 900 words each: (2X20=40 Marks)**

15. Elaborate the factors governing human resource planning.
16. Discuss the parties involved in industrial relations.
17. Examine the process and outcomes of job analysis.
18. Analyse the nature and objectives of Human Resource Management.

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