



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2016

SW 3811 - LABOUR LEGISLATIONS & CASE LAWS (HRM)

Date: 03-11-2016
Time: 09:00-12:00

Dept. No.

Max. : 100 Marks

SECTION – A

Answer ALL the questions. Answer to each question should not exceed 50 words. (10X2=20 Marks)

1. State the objectives of Labour Legislations.
2. What is meant by Labour Judiciary?
3. Mention any two categories of workin which Contract Labour has been prohibited.
4. Define 'Employment Exchange.'
5. Distinguish between Set-On and Set-Off of Allocable Surplus.
6. Write the formula to calculate the amount of Gratuity at Non-Seasonal Establishments.
7. Define 'Office Bearer' according to the Trade Union Act, 1926.
8. State the difference between Strike and Lock-Out.
9. What is Subsistence Allowance?
10. List out four National Holidays according to the Tamil Nadu Industrial Establishment (National and Festival Holidays) Act, 1951.

SECTION – B

Answer any FOUR of the following questions. Answer to each question should not exceed 300 words. (4X10=40 Marks)

11. Present the Administrative Set-Up of the Factory Inspectorate.
12. Do you think the Factories Act, 1948 adequately provides for the Welfare of the workers? Substantiate your answer with examples from your field work.
13. Discuss the various Benefits set out by the Employees' State Insurance Act, 1948.
14. Write a note on the Procedure for the Registration of a Trade Union.
15. Bring out the significance of Tamil Nadu Shops and Establishments Act, 1947.

SECTION – C

Answer any TWO of the following questions. Answer to each question should not exceed 600 words. (2X20=40 Marks)

16. Discuss in detail the salient features of the Apprentices Act, 1961.
17. Elucidate on the Payment of Wages Act, 1936 as an effective piece of wage legislation.
18. Do you think Industrial harmony is effectively maintained with the intervention of the Industrial Disputes Act, 1947? Substantiate your answer with suitable examples.
