



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2017

16PSW3MC05 – LABOUR LEGISLATIONS AND CASE LAWS

Date: 06-11-2017

Dept. No.

Max. : 100 Marks

Time: 09:00-12:00

SECTION A

Answer **ALL** questions in not more than **50** words each.

(10 x 2 = 20)

1. Give the meaning of Case Laws.
2. State the types of Labour Legislations.
3. Who is a Contract Labour?
4. Differentiate Permanent Total Disablement from Permanent Partial Disablement as per the Employees' Compensation Act, 2010.
5. List out two eligibility conditions to receive Bonus.
6. Expand the following: (a) D.I.S.H. and (b) L.T.S.
7. Identify two differences between 'Strike' and Lock-out'.
8. Specify two objectives of the Industrial Employment (Standing Orders) Act, 1946.
9. Mention any two case laws under the Payment of Wages Act, 1936.
10. List out the four National Holidays under the Tamil Nadu Industrial Establishment (National and Holidays) Act, 1951.

SECTION B

Answer any **FOUR** in not more than **300** words each.

(4 x 10 = 40)

11. Write a short note on the health and welfare measures provided under the Plantations' Labour Act, 1951.
12. Briefly describe the duties and functions of the Conciliation Officer appointed under the Industrial Disputes Act, 1947.
13. Enumerate the privileges of a registered trade union according to the Trade Union Act, 1926.
14. Write short notes on the conditions of the eligibility to receive Gratuity and its calculation under the Payment of Gratuity Act, 1972.
15. Write a brief note on the obligations of the employers and apprentices under the Apprentices Act, 1961.

SECTION C

Answer any **TWO** in not more than **600** words each.

(2 x 20 = 40)

16. Elaborately discuss the provisions concerning the health, welfare and working conditions of the Motor Transport Workers Act, 1961.
17. Discuss in detail the salient provisions of the Indian Mines Act, 1952 and critically analyse its implementation in the Mines sector.
18. Give an account of the scope and coverage of the Employees' State Insurance Act, 1948.
