LOYOLA COLLEGE (AUTONOMOUS), CHENNAI - 600 034



M.A. DEGREE EXAMINATION -SOCIOLOGY

THIRD SEMESTER - APRIL 2019

16/17PSO3MCO2-SOCIOLOGY OF ORGANIZATION

Date: 02-04-2019	Dept. No.	Max. : 100 Marks
Time: 09:00-12:00		

Part - A

Answer ALL the questions in about 30 words each:

 $(10 \times 2 = 20 \text{ Marks})$

- 1. Define organization.
- 2. What is an informal organization?
- 3. Give any two reasons to signify the need for planning in an organization.
- 4. Write a note on resource dependency theory.
- 5. Give the meaning of emotional labour.
- 6. Define work.
- 7. What is leadership?
- 8. What is corporate culture?
- 9. Define new economy.
- 10. Mention any two reasons for change in organizations.

Part - B

Answer any FIVE questions in about 300 words each:

 $(5 \times 8 = 40 \text{ Marks})$

- 11. Mention the scope and significance of sociology of organization.
- 12. Enumerate the postulates of Simon Bernard's theory of organizational equilibrium.
- 13. Illustrate the dysfunctions of bureaucratic organizations.
- 14. Using examples, bring out the functional requirements of leadership in an organization.
- 15. Elucidate the concept of work stress and emotion.
- 16. Analyse the need for change and innovation in an organisation.
- 17. Highlight the impact of technology in organizational transformation.

Part - C

Answer any TWO questions in about 1200 words each:

 $(2 \times 20 = 40 \text{ Marks})$

- 18. Compare and contrast the various types of organizations.
- 19. Critically analyse Fredrick Taylor's scientific management and its application to modern organizations.
- 20. Elaborate the concept of team building in an organization.
- 21. Examine the various methods and levels of organizational analysis.
