LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – **SOCIOLOGY**

THIRD SEMESTER – **APRIL 2022**

PSO 3502 – SOCIOLOGY OF ORGANIZATION

Date: 17-06-2022 Dept. No. Max. : 100 Marks

Time: 09:00 AM - 12:00 NOON

PART – A **(10 x 2 = 20 Marks)**

Q. No **Answer ALL questions in about 30 words**

1

2 Define leadership.

3 What is rationalisation?

4 Write a short note on identity work.

5 Mention any four similarities between Tall and Flat organization.

6 Write a short note on the concept of work.

7 What is organisational analysis?

8 List out two major approaches of classical theory.

9 Write a short note on emotional intelligence.

10 Mention any two characteristics of organizational culture.

PART – B **(5 x 8 = 40 Marks)**

Answer any FIVE questions in about 300 words

11 Explain the following theories
a)Institutional theory
b)Economic theory

12 Highlight the differences between centralization and decentralization in an organization.

13 Explain Max Weber's Bureaucratic organization.

14 Discuss the advantages of effective team building.

15 Explain the ways to manage stress at work.

16 Examine organizational development, change and transformation.

17 Elucidate on corporate culture.

PART-C **(2 x 20 = 40 Marks)**

Answer any TWO question in about 1200 words

18 Explain the differences between formal and informal organization.

19 Critically analyse the importance of effective communication in leadership.

20 Explain the three models of organization.

21 Elaborate on classical theory.

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