# NATIONAL SOCIAL WORK PERSPECTIVE



# 19 PSW BATCH APRIL 2020-2021

DEPARTMENT OF SOCIAL WORK LOYOLA COLLEGE (AUTONOMOUS) CHENNAI – 600034



# DEPARTMENT OF SOCIAL WORK, LOYOLA COLLEGE, CHENNAI-34

# NATIONAL SOCIAL WORK PERSPECTIVE 2021

15TH, 21ST & 22 ND APRIL 2021

#### DAY 1

# **Emerging Social Work Trends in India**

Mr. Venkatesh K.S.

Chief Operating Officer-Program Management Help Humanity International, South Sudan

15.04.2021 at 11.00 AM

https://meet.google.com/max-kpex-zti

#### DAY 2

# **Emerging Social Work Trends in India**

Mr. Johnson Raj, Chief Executive, Pro-Vision, Nagercoil, Kanyakumari, Tamilnadu 21.04.2021 at 11.00 A.M

Meet Link: https://meet.google.com/max-kpex-zti

#### DAY 3

# **Professional Tips for The Budding Social Work Professionals**

Mr. C. Sathyamurthy
Senior Manager-HR & Admin,
Lucas Indian Service Ltd
TVS Group Company

22.04.2021 at 11.00 A.M

https://meet.google.com/yfg-cqww-avi

#### INTRODUCTION

National Social work perspective, popularly known as study tour, is one of the mandatory requirements for the award of M.A. Degree in Social Work. Second year social work trainees will be exposed to National -level Non-Governmental Organisations, Corporate Bodies, Government Departments, Trade Unions, Successful Models of Social Work Practice besides welfare Development Organisations to provide first hand experience of learning and service delivery. Due to the ongoing pandemic situation, to fulfil this academic requirement on Physical mode is a big challenge. Hence, an attempt is made through virtual mode to give this experiential learning by the illustrious alumni of our department who have very rich experience in social work theory, practice and research.

#### PROGRAMME SCHEDULE

DATE	TIMINGS	RESOURCE PERSON	MEET LINK
15.04.2021	11.00 AM	Mr. Venkatesh K.S.	https://meet.google.com/max-
		Chief Operating Officer-Program	kpex-zti
		Management	
		Help Humanity International, South	
		Sudan	
21.04.2021	11.00 A.M	Mr. Johnson Raj, Chief Executive,	https://meet.google.com/max-
		Pro-Vision, Nagercoil,	kpex-zti
		Kanyakumari, Tamilnadu	
22.04.2021	11.00 A.M	Mr. C. Sathyamurthy	https://meet.google.com/yfg-
		Senior Manager-HR & Admin,	cqww-avi
		Lucas Indian Service Ltd	
		TVS Group Company	

### **DAY 1: 15-04-2021**

#### **AGENDA FOR DAY 1**

Prayer: Department Choir

Opening Remarks: Rev. Dr. Louis Arockiaraj S.J., Head, Social Work Department, Loyola College

Resource Person: Mr. Venkatesh K.S., Chief Operating Officer-Program Management, Help

Humanity International, South Sudan

Topic: Emerging Social Work Trends in India

Field Work Organizer: Mr. John Jeyakumar, Assistant Professor in Social Work, Loyola College

## Summary of the Session: Emerging Social Work Trends in India

The resource person, Mr. Venkatesh K.S., initiated the discussion by explaining the evolution of social work profession and its practice around the world. The risks and benefits of the use of new technology was cautioned way back by Mary Richmond and it still stands true to this date. Whatever technology comes in place, human person to person interventions cannot be replaced. The landmark judgments related to charity are as follows:

- Religious Endowment Act, 1863
- Charitable and Religious Trust Act, 1920
- Bombay Public Trust Act, 1950 (Charity Commissioner)

#### The FCRA amendments include:

- First FCRA Amendment in 1984 compulsory registration of organisations before fund flow
- > FCRA 2010 Amendment -5 Years Validity & 50 % Limit for administration expenses
- ➤ FCRA 2020- Public Servants barred from Office; Aadhar compulsory for office bearers; ban on transfer of funds to other FC accounts / registered organisations in India; the designated FC account to be maintained only in one SBI branch

Scope of Corporate Sectors in social work practice:

- ❖ 1960 to 1990: there were heavy regulations and development failures
- ❖ 1991 to 2013: Liberalization and subsequent expansion of social provisions
- ❖ 2013 to present date: Globalization and the stemming of the need to manage inequality

The new concept of CSR introduced under section 135 of Companies Act 2013 to build company reputation through 'Strategic Philanthropy'

The core elements of CSR include:

- Care for all stakeholders
- > Ethical functioning
- Respect for worker's Rights & Welfare
- > Respect for Human Rights
- ➤ Respect for Environment
- Activities for social and inclusive development

These shifts indicate that a new set of young donors have emerged and they fund social enterprises rather than just charity.

Such changes call in for inculcating and developing key competencies specifically required for today's social work practice. The core skills required include

- ✓ Analytical Skills (Data Management)
- ✓ Presentation Skills (IT Tools)
- ✓ Writing Skills (Proposal-Documentation-Evaluation)
- ✓ Risk-Taking Abilities
- ✓ Emotional Abilities
- ✓ Learning New skills

## **DAY 2: 21-04-2021**

#### **AGENDA FOR DAY 2**

Prayer: Department Choir

Opening Remarks: Rev. Dr. Louis Arockiaraj S.J., Head, Social Work Department, Loyola College

Resource Person: Dr. Johnson Raj, Chief Executive, Pro-Vision, Nagercoil, Kanyakumari, Tamilnadu

Topic: Early Intervention among Children with Disabilities: Scope for Social Work Practice

Field Work Organizer: Mr. John Jeyakumar, Assistant Professor in Social Work, Loyola College

### Summary of the Session

### Early Intervention among Children with Disabilities: Scope for Social Work Practice

Pro-Vision concentrates on early interventions among children with disabilities and developmental delays. Learning is influenced by a lot of mental processes and can vary from individual to individual. The need for tailor made unique models of intervention to suit the need of the child is the need of the hour to foresee better outcomes.

Core programmes of Pro-Vision:

- Children Orthopedic centre
- Cerebral Palsy rehabilitation centre
- Innovative Learning Hub
- Community Health
- Prosthetic & Orthotic workshop

• Development Training Centre

Pro-Vision's Partner Donors:

- ❖ Maltesar International (Order of Malta Worldwide Relief)
- German Co-operation
- ❖ Pro-Vision Youth Welfare Foundation (South -India Partnership)
- ❖ Patengemeinschaft for Hungering Children
- Spil Helpt

Collaborating partners:

Pro-Vision has been working in Tirunelveli district since 2003 in partnership with:

- ✓ Arumbugal Trust
- ✓ Peace Trust
- ✓ Centre for People's Education
- ✓ Aussi Codes

Pro-Vision's initiatives focus on children and adolescents, persons with non-communicable diseases and persons with disabilities. Pro-Vision was incorporated as a public trust in 2002 under the Indian Trust Act 1882. It is exempted from Income Tax under 12A (a) od the IT Act, by the commissioner of income tax, Maduari. It is also registered under the RCRA act, 2013 to receive global funds.

The main aim of Pro-Vision is to promote people centric sustainable development designs that are evolved by working with and learning from people. Pro-Vision's objective is to ensure a promising future for the marginalized and to evolve people centric sustainable strategies.

# DAY 3: 22-04-2021

#### AGENDA FOR DAY 3

Prayer: Department Choir

Opening Remarks: Rev. Dr. Louis Arockiaraj S.J., Head, Social Work Department, Loyola College

Resource Person: Mr. C. Sathyamurthy, Senior Manager-HR & Admin, Lucas Indian Service Ltd, TVS

**Group Company** 

Topic: Early Intervention among Children with Disabilities: Scope for Social Work Practice

Field Work Organizer: Mr. John Jeyakumar, Assistant Professor in Social Work, Loyola College

# Summary of the Session: Professional Tips for Budding Social Work Professionals

Mr. C. Sathyamurthy is an alumnus of the Department of Social Work at Loyola College. He specialized in Personnel management and Industrial Relations. He had the opportunity of working with many industries such as Anusha Leathers, Solitaire India, Grundig Televisions etc. He is currently with TVS Lucas for the past 20 Years and has had a stinting career throughout his work phase. He has been bestowed with several awards from being the best employee to appreciations for creating a smoke-free environment at workplace.

# Qualities of HR Manager:

- Sympathetic Attitude
- Quick Decision-making
- Integrity & honesty
- Patience
- **❖** Formal Authority
- ❖ Social Responsibility
- **❖** Good Communication Skills

### Skills required for a HR Manager:

- ✓ Agility
- ✓ Analytics
- ✓ Communication
- ✓ Empathy & Compassion
- ✓ Firmness
- ✓ Discretion & Ethics

The speaker explained the essential requisites for budding social work practitioners and gave a lot of tips by citing examples from his own life.

## **Overall Learnings:**

Students were able to have fruitful interactive sessions and learnt the scope and challenges related to the practice of social work. The speakers focused on sharing their own experiences of working in the field, the challenges faced by them and the strategies learnt through such experiences. The students were taken online to organisations and this gave a new feel for the students.

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